

# Role of the Mentor

Understanding your role in this mentorship will help build a sustainable and efficient relationship between you and your mentee/s. It is highly recommended that you understand your responsibility and the fact that you play a key role in successfully building rapport with your colleagues/younger students.

As a mentor, you need to be a guide and role model for your mentee/s. It is crucial that you respect yourself and your mentee/s in this relationship, to ensure all parties benefit the most out of the experience. With the program that we are currently setting up, we are giving mentors the ability to be flexible with the learning outcomes. You are encouraged to be as creative as you'd like to ensure your mentee/s are learning new things every time you meet up or converse. Albeit, our programs do have a systematic component that mentors must follow in the modules concept, so you're in charge of making sure these steps are taken logically to certify that your mentee/s have completed the modules correctly and on-time.

A lot of your roles and responsibilities align with MentorMe Australia's goals and visions. So, if it helps, below is a list of our goals that you can achieve when mentoring your mentee/s:

- To create and sustain an effective mentoring relationship
- To develop a program that can be beneficial to both mentors and mentees
- To provide a platform for like-minded students and graduates to share their knowledge and pass it down to the next group of students who are willing to make the same steps you have in the past.
- To create a friendly environment that allows for open questions and discussions to be had.

Your role aligns with our goals. They should coincide with each other to guarantee a smooth-running program that ALL student and supervisors can benefit from!

If you have further questions, please feel free to send us an email as [mentormeaustralia@gmail.com](mailto:mentormeaustralia@gmail.com)

# Role of the Mentee

Understanding your role in this mentorship will help build a sustainable and efficient relationship between you and your mentor. It is highly recommended that you understand your responsibility and the fact that you play a key role in successfully building rapport with your mentors.

As a mentee, you will be guided by a student or industry professional older than you, so respect is key! It is crucial that you respect yourself and your mentor in this relationship, to ensure all parties benefit the most out of the experience. With the program that we are currently setting up, we are giving mentors the ability to be flexible with the learning outcomes. They are encouraged to be as creative as they'd like to ensure you are learning new things every time you meet up or converse. Albeit, our programs do have a systematic component that mentees must follow in the modules concept, so you're in charge of making sure you're completing the modules correctly and on-time. Ask your mentor for help, please don't hesitate!

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